## LEARN ABOUT PBET FROM THESE VIDEO LESSONS

(NOTE: Some companies ban access to YouTube.

If true in your company, you may have to work on these videos in another location.)

The links below allow you to teach yourself the information from the first 4 lessons in the PBET Workshop.

They were created to use as pre-work for attendees to the Workshop, to allow more time during the 5 day Workshop for other lessons. However, you can also learn a lot by freely using the videos on your own. Using the lessons on your own (without an instructor's supervision) does not "certify" you. To count toward a PBET certificate, an instructor will verify your correct performance on the lesson skills.

*Important!* "VideoGuides" are provided for the following lessons. You should use them as your basis for learning. They include video instructions and review questions among other things.

So first download the lesson's VideoGuide, then open it. Let it "guide" you through the videos.

Do this on a PC or laptop – not a phone device.

Find a quiet location where you can work without being regularly interrupted.

**Set your PDF reader to "view" a single page.** Then you should be able to use your keyboard to click through the pages. This may be harder to do if you are viewing it on your browser. If you download the VideoGuides and view them with your PDF reader, you will have more options to size it to your screen... to a single page.

At the end of a video, return to the VideoGuide – the verbal or visual instructions at the end of some videos may say something else; ignore those and return to the VideoGuide.

Lesson 1: Recognize the PBET Process.		
Lesson 1 VideoGuide: Download here:	http://mr-pbet.com/v/L1-VideoGuide-f.pdf	
Video 1: Introduction and Objective:	https://youtu.be/VrEy6WqmsBA	
Video 2: The Heart of PBET:	https://youtu.be/OAWita-R_uk	
Optional Video: The Objective as Gardening Screen - Explained A Bit More:	https://youtu.be/nwgDr829Tq4	
Video 3: Overview of Analysis:	https://youtu.be/7BdssW9fGLo	
Video 4: Key Concepts Regarding the PBET Process:	https://youtu.be/yOjysLrpxVQ	
Video 5: Training Fog, Training Shipwreck—How Things Go Wrong:	http://youtu.be/ZWKk2x6LzUo	

Lesson 2: Identify PBET Characteristics.		
Lesson 2 VideoGuide: Download here:	http://mr-pbet.com/v/L2-VideoGuide-f.pdf	
Video 1: Introduction and Objective:	https://youtu.be/kepRe1pX8cM	
Video 2: PBET Characteristics 1 & 2:	https://youtu.be/CS0IGs7LFpM	
Video 3: PBET Characteristic 3:	https://youtu.be/dZscy6baj7M	
Video 4: PBET Characteristic 4:	https://youtu.be/HP6u6WT0yAs	
Video 5: PBET Characteristic 5:	https://youtu.be/yaT_p7pHIGo	
Video 6: PBET Characteristics 6 & 7	https://youtu.be/5YZyBORorV8	
Video 7: ALL of PBET Characteristics are Important:	https://youtu.be/HbzjEloJVYI	

Lesson 3: List PBET Steps.		
Lesson 3 VideoGuide: Download here:	http://mr-pbet.com/v/L3-VideoGuide-f.pdf	
Video 1: Two ways to learn "the seven steps":	http://youtu.be/cx7vL1Kj1G0	
Video 2: Overview of Steps 1 & 2:	http://youtu.be/hNbxdLzZvsA	
Video 3: Overview of Steps 3 – 7:	https://youtu.be/PEsiE5woR58	
Video 4: PBET STEPS: Rule or Guide:	https://youtu.be/9ze9k3n17aQ	

Lesson 4: Make a List of Tasks. (First Part of the Lesson)		
Lesson 4 VideoGuide: Download here:	http://mr-pbet.com/v/L4-VideoGuide-f.pdf	
Video 1: Differentiating Jobs, Tasks, and Steps:	http://youtu.be/wx5z9je3QII	
Video 2: Apply "Traits" 1 & 2 to Writing Tasks:	http://youtu.be/Qof5stQ9qU0	
Video 3: Apply "Traits" 3, 4, & 5 to Writing Tasks:	http://youtu.be/Xy-z_ByUkQY	
Video 4: Apply "Traits" 6, 7, & 8 to Writing Tasks:	http://youtu.be/hhA15xh8Ayc	